



**Paycheck Protection Program Flexibility Act (H.R. 7010)
Legislative Assessment**

The Paycheck Protection Program Flexibility Act ([H.R. 7010](#)) makes significant improvements to the Paycheck Protection Program (PPP) and has the full endorsement of the National Restaurant Association and our 52 State Restaurant Association partners. The legislation recognizes the gradual recovery for restaurants over the next year and reflects the flexibility that restaurants need to safely and successfully reopen.

We applaud the bipartisan consensus on PPP improvements and commend Representatives Dean Phillips (D-MN) and Chip Roy (R-TX) for their leadership.

ISSUE	CURRENT LAW <i>Paycheck Protection Program (PPP)</i>	PROPOSED LEGISLATION <i>Paycheck Protection Program Flexibility Act</i>
Covered Period	PPP loan funds must be spent within eight weeks of a borrower receiving the loan; June 30 is the end of any eight week covered period.	PPP loan funds can be spent within 24 weeks, as 16 weeks would be added to the PPP's eight week period, or, a borrower can select that the PPP funds be spent until Dec. 31, 2020, the end of any covered period per the Act.
75/25 Mandate on Payroll and Non-Payroll Expenses	Non-payroll expenses (rent, mortgage payments, and/or utilities) are limited to 25% of overall PPP loan expenditures if the borrower seeks maximum loan forgiveness.	Non-payroll expenses (rent, mortgage payments, and/or utilities) are limited to 40% of overall PPP loan expenditures if the borrower seeks maximum loan forgiveness.
Loan Forgiveness Reduction for Full-Time Equivalent (FTE) Employee Retention or Recruitment	Regulatory guidance sets a four-part test for borrowers seeking maximum loan forgiveness if they could not hire back all FTEs: 1) Written offer for same wage/hours, 2) Rejection of offer, 3) Employer maintains these records, 4) Employer submits report of this rejection to state unemployment office within 30 days.	Loan forgiveness will not be reduced due to a lower number of FTEs if an employer 1) is unable to rehire a previous employee, 2) shows an inability to hire "similarly qualified employees" before Dec. 31, 2020, or 3) shows an inability to return to the "same level of business activity" as prior to Feb. 15, 2020 due to new standards for sanitation, social distancing, or any other safety requirements.
Loan Terms	Two-year loan terms for PPP loans at a 1% fixed rate. While loan payments are deferred for six months, interest accrues over this period.	New PPP loans, disbursed after enactment of the Act, will have five-year loan terms. For previous PPP loans, the Act notes that nothing will "prohibit" lenders and borrowers from "mutually agreeing to modify the maturity terms of a covered loan."
Payroll Tax Deferral	PPP borrowers are not able to deduct payroll tax expenses that would otherwise be deductible if they use the PPP loans to cover the expense and the loan is forgiven.	PPP borrowers will have full access to payroll tax deferral.