

# Issues for Action

## PRESERVE THE TIP CREDIT

The tip credit and tipping system provide tipped employees with greater earning potential and restaurant owners the ability to invest in their non-tipped employees and businesses.

- ◆ Eliminating the option of the tip credit and tipping system would force restaurants to switch to an hourly wage system, ultimately reducing earnings, hours, and jobs for employees.
- ◆ Tipped employees, restaurant owners, and customers nationwide support the existing tip credit and tipping system.
- ◆ The existing system provides strong worker protections and helps tipped workers earn a median of \$27 an hour, with some tipped workers making \$41.50 an hour in take-home pay. Eliminating the tip credit is not a pay raise for tipped workers.

## PRESERVE

The restaurant industry urges Congress to **protect prosperity for restaurant workers and owners by preserving the tip credit and tipping system.**

## ESSENTIAL WORKERS FOR ECONOMIC ADVANCEMENT ACT

People are the restaurant industry's greatest asset. Expanding America's restaurant workforce is essential to our industry's success.

- ◆ The Essential Workers for Economic Advancement (EWEA) Act (H.R. 3734), introduced by Rep. Lloyd Smucker (R-PA) and Rep. Henry Cuellar (D-TX), expands the workforce for occupations not requiring a college degree.
- ◆ This non-immigrant temporary worker program would help restaurants fill job vacancies while providing employees with valuable training, experience, and a career path.
- ◆ Restaurants need to hire 500,000 people this year. Our workforce is the most diverse, with more female and minority managers than any other industry.

## PASS

The restaurant industry urges Congress to **help small businesses thrive by expanding the available workforce through passing the *Essential Workers for Economic Advancement Act (H.R. 3734).***

## CREDIT CARD COMPETITION ACT

Swipe fees are one of the highest operating expenses for restaurants, just behind food and labor.

- ◆ Swipe fees have more than doubled over the past decade and will continue to rise because of a lack of competition between credit card processing networks.
- ◆ The Credit Card Competition Act (CCCA) would stem skyrocketing fees, improve security and service, and save restaurant operators and customers an estimated \$11 billion per year.
- ◆ By passing the bipartisan CCCA, Congress can inject more competition and choice into the credit card processing market to help lower credit card swipe fees.

## PASS

The restaurant industry urges Congress to **pass the *Credit Card Competition Act* to stem rising swipe fees.**

2023 PUBLIC AFFAIRS  
*Conference*

Restaurants  
**Act**

Restaurant.org/Advocacy